



FAIR

Free - Aware - Inspired - Restored

Girls

2024

Impact Report

Human Trafficking: A Hidden Crisis in Our Communities

FAIR Girls addresses the urgent need for specialized services for survivors of human trafficking in the Washington, D.C. area. Human trafficking remains a pervasive issue, disproportionately affecting vulnerable populations, including immigrants, low-income individuals, homeless youth, and survivors of domestic violence. These individuals often face significant barriers, such as housing insecurity, financial instability, and limited access to essential services, making them more susceptible to exploitation.

Despite its widespread nature, trafficking is vastly underreported due to a lack of awareness among law enforcement, first responders, and the broader community, as well as the fear, trauma, and mistrust survivors often feel toward the very systems meant to protect them.

About FAIR Girls

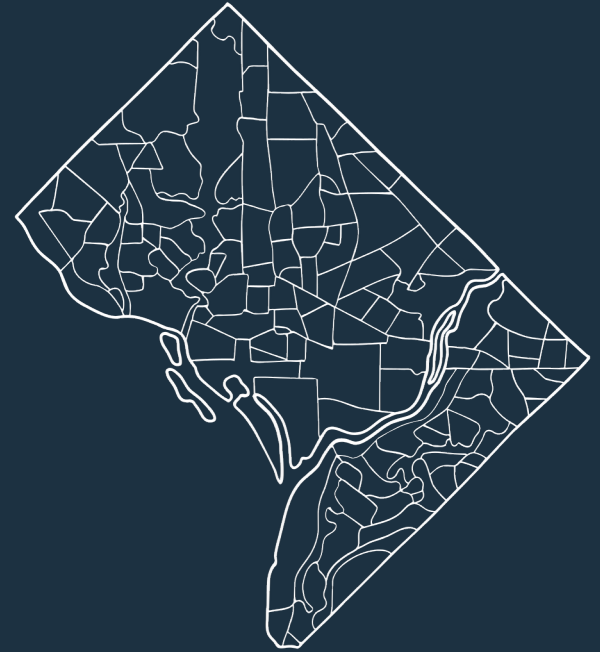
Since our founding in 2003, FAIR Girls has served over 2,000 girls and young women, offering safe housing, trauma-informed direct services, and life skills development to help them transition from victims to survivors. Our mission is deeply rooted in reducing the barriers faced by young women and girls impacted by trafficking, ensuring they not only safely escape exploitation but also have the skills, resources, and support needed to remain free.

Over the years, FAIR Girls has made significant progress in identifying and addressing the pathways that lead to exploitation. Through our prevention education curriculum and community outreach and training programs, we help close the “on-ramps” into trafficking while expanding access to “exit-ramps” from exploitation. Our survivor-centered approach includes age-appropriate, specialized direct services, safe transitional housing, advocacy, and long-term support, empowering survivors to rebuild their lives with stability and dignity.



IMPACT STATS:

2024 Impact at a Glance



Since our founding, FAIR Girls has been committed to ending human trafficking by supporting survivors and preventing future victimization. Over the past year, we've significantly expanded our impact.

81

women received safe housing through the Vida Home Residential Program

99

survivors empowered with Trauma-Informed Case management services on their journey to recovery

81

and attended outreach events hosted

29

community and prevention education events facilitated

217

calls received through our 24/7 Crisis Response Line

2,505

individuals reached through community outreach events and human trafficking training

We take a multifaceted approach to provide direct intervention and holistic care, empowering survivors on their journey to healing and independence.

Through our comprehensive services, we address the unique needs of each survivor—providing immediate support, long-term healing, and opportunities for empowerment. Our work is driven by a commitment to not only assist individuals but also transform the systems that perpetuate exploitation.

FAIR Girls Services

Case Management

Survivors of trafficking require individualized, compassionate support to rebuild their lives. Our trauma-informed case management provides tailored assistance, addressing each survivor's unique needs, from crisis intervention to long-term stability. With a focus on workforce development, housing support, and emotional healing, we empower survivors on their journey to independence.

Drop-in Center

A safe, welcoming space where survivors can rest, connect, and access critical services. Our Drop-In Center provides day respite, peer support, workforce development training, and a trusted environment where survivors can regain stability and plan their next steps toward healing.

Prevention Education

Education is key to ending human trafficking. FAIR Girls equips youth, professionals, and communities with the tools to recognize warning signs, reduce vulnerabilities, and take action. Through interactive workshops and advocacy, we work to prevent exploitation before it happens and create safer communities for all.

Vida Home

A secure and supportive home for survivors in need of safe housing. The Vida Home offers more than shelter—it's a place of healing and growth. With trauma-informed care, life-skills training, and personalized support, we help survivors regain independence and build a future free from exploitation.

FAIR Girls 2024 Achieved Impact: Serving Survivors

Supporting Survivors, Offering Critical Assistance, and Paving the Way to a Future Beyond Trafficking

Vida Home Residential Program

Over the past year, we were able to increase the capacity of our Vida home from **6** to **9** survivors, serving **81** clients in 2024. Client outcomes measured by the Self-Sufficiency Matrix (SSM), were used to measure the human services outcomes, and the Schwartz Outcome Scale to monitor trauma symptom improvement.

88%

of FAIR Girls clients who stayed in the Vida Home for at least 30 days showed significant improvement in trauma symptoms.

100%

of clients participating in the Vida Home program showed improvement in: Life skills, Safety, Mental health, Housing, Family/social relations about exit

91%

of clients showed improvement in identified needs such as: Legal aid, Education, Employment, Income, Food, Housing when exiting the program

Trauma-Informed Case Management Services

In 2024, FAIR Girls provided Trauma-Informed Case Management to **99** survivors, connecting them to vital services and resources. Our team worked closely with each individual, offering personalized guidance and support to address their specific needs, while empowering them on their journey to healing and rebuilding their lives.

24/7 Crisis Response Line

In 2024, the 24/7 Crisis Response Line provided critical support to survivors and law enforcement, handling **217** calls. It offers emotional assistance and links survivors to essential services, with law enforcement agencies like the FBI, Sheriff's Deputies, and local police relying on it for urgent help in trafficking cases.

FAIR Girls 2024 Achieved Impact: Outreach and Prevention

Fostering Community Empowerment, Building Strong Partnerships, and Promoting Education.

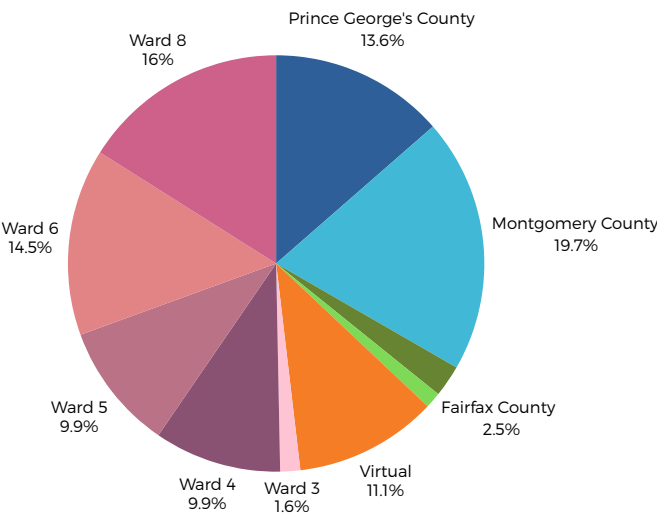
Community Support

In 2024, FAIR Girls showed a strong dedication to community outreach by hosting and attending 81 impactful events, along with facilitating **29** Human Trafficking training sessions. These efforts were crucial in raising awareness and educating **845** people in our community. The outreach events reached **1,716** individuals, shedding light on the widespread issue of human exploitation, while the training sessions provided in-depth education to **789** participants.

FAIR Girls remains committed to fostering community engagement, promoting awareness, and equipping others to effectively combat human trafficking.

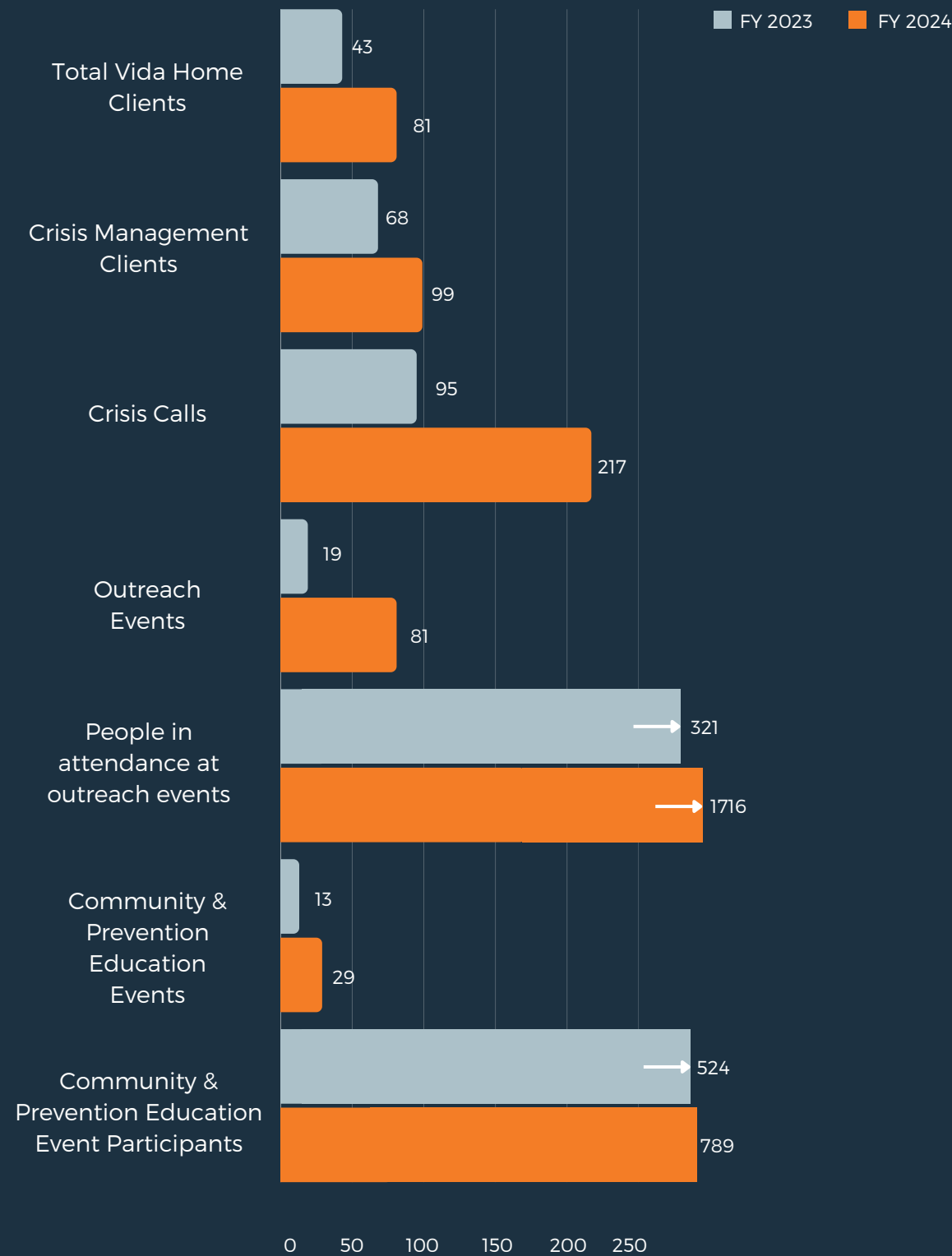


Outreach and Prevention Education Efforts



FAIR Girls Growth: 2023 vs 2024

FAIR Girls has significantly expanded its reach, increasing the number of survivors served, crisis interventions, and community education efforts.



A Journey of Resilience and Healing: Survivor Story

C.M. is a courageous survivor who grew up as one of ten children, with a mother struggling with substance addiction. Tragically, she was taken by her trafficker from the Washington, D.C. metro area to Florida, where she endured two years of abuse and sexual exploitation.

Despite escaping this life of torment and returning to D.C., the emotional scars of her abuse remained. Like many traffickers, C.M.'s abuser degraded and emotionally manipulated her, convincing her that her life was worthless and that she could never achieve anything without him. Upon her return, C.M. sought support from local human trafficking organizations. While many were willing to help, **none had immediate housing available—until she connected with FAIR Girls.**

When C.M. arrived at FAIR Girls, she had just secured employment but was uncertain about her future. She lacked the confidence and belief in herself to pursue her dreams and have a home of her own. The FAIR Girls staff immediately began working with C.M.,

providing her with a safe place to heal and helping her regain her confidence.

Together, they set the goal of finding and equipping her for her own apartment.

Vida Home Senior Housing Manager, Tameika Jackson, leveraged her relationship with longstanding partner, House of Ruth, which had recently secured newly built apartment buildings that were a perfect fit for C.M.

After just 45 days in the Vida Home program, C.M. moved into a beautifully furnished home.

She continues to work full-time and is finally excited about her future. C.M. is now looking forward to becoming a credentialed beauty specialist and reconnecting with her two small children.

Her journey is a testament to the resilience and strength of survivors and the importance of supportive organizations in helping them rebuild their lives.



Looking into 2025

Pamela S.Parsons Drop-In Center

FAIR Girls is expanding its impact, reaching more survivors than ever through enhanced interventions and support. Our Drop-In Center continues to be a safe and empowering space where survivors can heal, grow, and take steps toward independence. With tailored programs, we provide workforce training, financial education, and self-care resources to help survivors build a strong foundation for their futures.

Survivors also gain access to donations, peer support, and community connections that further strengthen their path to stability.



Tell Your Friends: Youth Prevention

FAIR Girls is committed to expanding its curriculum, currently designed for youth aged 14-22, to reach even more young people.

Plans include adapting the program for middle school students aged 11-13 and delivering trainings to middle and high school students in Washington, D.C., and Montgomery County.



Andrea Home

To further meet the needs of survivors, FAIR Girls is launching Andrea home, modeled after our current Vida home, in Prince George's County, Maryland, designed specifically for survivors with children.

This expanded facility will triple the number of survivors served, providing safe housing for up to 12 adults or 5 adults with up to 3 children each.

Your Support Matters

Your support is integral to the success of our mission and serves as a cornerstone for transformative change, becoming a lifeline that empowers survivors and catalyzes a profound shift in the narrative of their lives.

Together, we are architects of hope, constructing a future where survivors not only break free from the shackles of exploitation but flourish in newfound strength and resilience.

Sponsors gain more than a place in our journey; they become champions of visibility and recognition for survivors.

Your support contributes to our cause and also offers a dynamic platform, ensuring that the voices of survivors resonate widely, inspiring others to join the fight against human trafficking.

DONATE TODAY



\$25

donation pays for a survivor to replace their personal documents such as a government ID or birth certificate.

\$50

donation provides basic necessities for a survivor including; soap, shampoo, deodorant, and dental products.

\$100

donation provides a prepaid cell phone to a survivor.

\$250

donation provides 2 survivors with safe transportation for one month.

\$500

donation provides 2 survivors with job skills training at our Drop-in Center.

\$5000

donation provides one month of housing, food, workforce development, and critical service provision for 10 survivors of human trafficking.

Together, let's empower survivors and build a future free from exploitation. Thank you for being a crucial part of our journey to end human trafficking.



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