



FAIR Girls

Free Aware Inspired Restored



# FAIR Girls Impact Report 2023

# The Urgent Reality of Human Trafficking

Hidden in plain sight, all across our community and country

In the heart of our nation's capital, human trafficking is an unsettling reality, preying on vulnerability, and perpetuating a cycle of exploitation. Victims, often hidden within the urban landscape, endure profound suffering.

Many people think that trafficking mainly occurs in third-world countries, but that is a myth. Across Washington, D.C., Maryland, Virginia, and our nation, the most vulnerable residents, including children, face sex and labor slavery everyday. Their stories rarely make the news, but human trafficking is an insidious part of our community and nation's fabric. This issue knows no boundaries, affecting individuals of all demographics, silently inflicting harm and leaving survivors to navigate their trauma and the complexities of recovery.

Human trafficking operates in silence. Behind the scenes, individuals fall victim to forced labor, sexual exploitation, or involuntary servitude. Their stories remain concealed, overshadowed by other societal issues that are more regularly reported. The gravity of this problem persists, making it crucial to illuminate the issue and confront it head-on. Human trafficking is not just a distant concern—it's a pressing issue within our communities. Addressing it is not only a moral imperative but a responsibility we bear for the well-being of our fellow residents and health of our society.





# About FAIR Girls:

## A Beacon of Hope in the Fight Against Human Trafficking



### FAIR Girls: A Beacon of Hope in the Fight Against Human Trafficking

Founded with a dedicated mission to end human trafficking, FAIR Girls is a non-profit organization committed to supporting female and female identifying survivors of human trafficking, commercial sex, and labor exploitation.

A multifaceted approach provides direct intervention and comprehensive care to aid in the healing, empowerment, and independence of survivors. Our commitment extends beyond immediate assistance, actively working towards eradicating human trafficking and dismantling systematic barriers that hinder survivors' recovery.

#### Key Services:

- **Vida Home:** Offers safe housing with trauma informed case management.
- **24/7 Crisis Hotline:** Delivers immediate assistance and support.
- **Prevention Education:** Empowers communities through awareness and education.
- **Drop-in Center:** Provides day respite, safe meeting space, connection to services, and workforce development training.

#### Survivor-Centered, Trauma-Informed Care:

FAIR Girls prioritizes survivor-centered, trauma-informed care, focusing on individual needs and strengths. Our objective is clear: to ensure survivors not only survive but thrive.

# FAIR Girls Programs: Empowering Survivors on the Path to Recover

At FAIR Girls, our commitment to empower survivors spans a range of comprehensive programs, tailored to address the unique needs of those affected by human trafficking:

## Vida Home Residential Program

The foundation of our dedication to survivor empowerment lies in the Vida Home Residential Program. Beyond offering secure housing, we provide a sanctuary for survivors to rebuild their lives. Our trauma-informed, holistic approach ensures comprehensive case management support, addressing unique needs and fostering a path to recovery. The Vida Home is more than a residence; it's a haven where survivors receive life-skills training, empowering independence and creating an environment for healing and rediscovery of strength.

## 24/7 Crisis Response Line

In times of crisis, FAIR Girls stands as a lifeline for survivors through our 24/7 Crisis Response Line. This vital service offers immediate emotional support, providing a compassionate ear during moments of distress. Beyond emotional aid, our team actively connects survivors to life-saving services, ensuring they receive the necessary resources to navigate challenges and regain control of their lives.



*The FAIR Girls Vida Home is the only safe, empowering, transitional home in Washington, D.C.. Exclusively serving female-identifying survivors of human trafficking or commercial sexual and labor exploitation ages 18 to 26.*

## Trauma-Informed Case Management Services

Our dedication to empowering survivors extends beyond immediate assistance. Our Trauma-Informed Case Management Services delivers individualized support, customizing assistance to meet each survivor's unique needs. This personalized approach, acknowledging the diversity of survivor experiences, focuses on workforce development training and support, empowering individuals on their journey to recovery. Our commitment ensures that no survivor is left behind, providing a holistic path forward towards healing and independence.



# FAIR Girls 2023: Achieved Impact

Transforming Lives, Empowering Communities, Shaping a Future Free from Exploitation

## Vida Home Residential Program

In 2023, FAIR Girls made a profound impact through the Vida Home Residential Program, **providing safe housing for 43** survivors. Beyond shelter, our trauma-informed support and extensive case management played a pivotal role in aiding these individuals on their path to recovery and independence.

## 24/7 Crisis Response Line

The 24/7 Crisis Response Line stood as a beacon of hope for survivors and first-line of support for law enforcement with **95 incoming calls** in 2023. This service provides emotional support and connection to life-saving interventions, ensuring survivors have someone to turn to during times of crisis. The FBI, Sheriff Deputies, and local police regularly utilize the line to access immediate emergency assistance when they encounter a trafficking situation.



## Trauma-Informed Case Management Services

In 2023, FAIR Girls provided individualized support through **Trauma-Informed Case Management Services to 68** survivors. Tailoring assistance to meet the unique needs of each individual, our team worked diligently to empower survivors on their journey to healing, recovery, and reclaiming their lives.

## Community Support

In 2023, FAIR Girls demonstrated a strong commitment to community outreach, hosting **19 impactful events** and facilitating **13 Human Trafficking training sessions**.

These initiatives played a vital role in raising awareness and educating a total of **845 individuals within our community**. The outreach events **reached 321 individuals**, offering insights into the prevalence of human exploitation. Human Trafficking trainings provided **comprehensive education to 524 participants**.

FAIR Girls continues to actively contribute to community engagement, fostering awareness and knowledge to combat human trafficking effectively.



95

women received safe housing through the Vida Home Residential Program

calls received through our 24/7 Crisis Response Line

68

845

survivors empowered with Trauma-Informed Case Management Services on their journey to recovery

individuals reached through community outreach events and human trafficking training





# A Survivor's Journey: Reclaiming Life



During the past summer, survivor L.H. faced a life-altering decision – to break free from her trafficker and abusive boyfriend. This brave choice, while liberating, left L.H. homeless, forced to seek refuge in her car with her 4-year-old daughter. Despite reaching out to various anti-human trafficking organizations, immediate housing remained elusive until L.H. connected with FAIR Girls.

Upon securing a safe environment for her daughter, L.H. found sanctuary at the Vida Home. The dedicated Vida Home Staff wasted no time, collaborating with L.H. to set employment and housing goals. Remarkably, within just two days, community partnerships were leveraged to secure employment for L.H. As the days unfolded, the team worked tirelessly, locating permanent housing that would reunite L.H. with her daughter – a secure haven, free from exploitation.

L.H. stays in touch, expressing gratitude to FAIR Girls for the crucial help, unwavering support, and empowering encouragement. She attributes her newfound belief in herself to FAIR Girls, emphasizing how the organization played a pivotal role in her journey of self-empowerment. L.H.'s story stands as a testament to the resilience of

survivors, and FAIR Girls takes immense joy and pride in being part of her transformative journey.

Her success, alongside numerous other resilient survivors, underscores the profound impact of FAIR Girls' dedicated staff and the generosity of supporters and partners. The mission of ending human trafficking, one life at a time, continues to thrive thanks to the collective efforts of the FAIR Girls community. Thank you for your unwavering support in making these transformative stories possible.



# Empowering Teens, Transforming Communities: A REACH Partnership

In our commitment to community outreach, FAIR Girls consistently strives to raise awareness about the prevalence of human trafficking. Our regular outreach events serve as crucial platforms to inform and educate. An illuminating example of the impact of our outreach efforts occurred when FAIR Girls was invited to speak to a group of DCPS students in the REACH literacy program.

Little did we anticipate that this engagement would lead to a remarkable development — FAIR Girls being chosen as the organization to be supported in REACH's Teen Philanthropy Challenge. The information shared during this session proved to be so impactful that the students actively selected FAIR Girls as their cause. We are deeply honored by this recognition and express our heartfelt gratitude to REACH, Inc. for their kindness and partnership.

The generous donation from REACH will play a pivotal role in offsetting the costs associated with future outreach and education materials. These resources are instrumental in designing events aimed at informing more teens about the warning signs of human trafficking and empowering them to avoid victimization.



*United for Change: FAIR Girls and REACH, Inc. celebrate a meaningful partnership, working together to empower teens and combat human trafficking in our community.*

Thank you, REACH, Inc., for joining hands with us in the shared mission of eradicating human trafficking and building a safer, more informed community.



# FAIR Girls' Drop-In Center: Nurturing Growth and Connection

## Empowering Survivors Through Connection and Growth

FAIR Girls proudly maintains an active Drop-In Center, demonstrating our enduring commitment to serving human trafficking survivors and our community partners. Our commitment remains steadfast. The Drop-In Center offers a confidential and secure space for daytime respite, requiring advance notification for entry to ensure safety.

Within this discrete haven, life-skills training takes place in a fully equipped kitchen and laundry area, while job readiness classes unfold in our meeting space. The Center warmly welcomes direct service providers and friends of FAIR Girls, fostering connections and facilitating various healing activities, educational sessions, and survivor-centered programming.

Our dedicated staff facilitates support groups and provides specialized services, including workforce development, financial literacy, and self-care. The Drop-In Center is a testament to FAIR Girls' ongoing dedication to supporting survivors and the broader community, providing a hub for empowerment and connection.



# Looking Ahead to 2024: Advancing the Mission

In 2024, FAIR Girls embarks on a critical mission to raise \$550,000, a testament to our unwavering commitment to survivors of human trafficking. This ambitious goal extends beyond mere operations; it's a profound initiative to amplify our impact and deepen our dedication to those we serve.

## Building Lasting Partnerships:

FAIR Girls envisions establishing new community partnerships to increase resources and support for survivors. By forging alliances with like-minded organizations, businesses, and community members, the organization aims to create a network dedicated to eradicating human trafficking.



## Strategic Focus for 2024:

- **Doubling Aid to Trafficking Survivors:** FAIR Girls aims to double its assistance to trafficking survivors, providing crucial support, resources, and a pathway to recovery.
- **Expanding Prevention Education:** In 2024, FAIR Girls seeks to extend its outreach and prevention education efforts, reaching more students and adults to reduce the occurrence of human trafficking.
- **Enhancing the 24/7 Crisis Hotline:** The organization plans to strengthen its 24/7 Crisis Hotline, ensuring immediate and comprehensive emotional support for survivors in times of crisis and broaden the resources we have available to support law enforcement during emergency situations.
- **Launching Additional Workforce and Life Skills Training:** FAIR Girls is committed to empowering survivors with essential skills for independence through the introduction of new evidence-based workforce and life skills training programs.
- **Expand supportive services available at the Drop-in Center:** FAIR Girls is increasing the number of survivors served and interventions offered to ensure survivors have the skills to become independent, and broaden community partner utilization.



# Your Support Matters

A woman with her arms raised in a field of flowers, holding a film strip. The image is a silhouette of a woman with her arms raised in a field of flowers, holding a film strip. The background is a bright, hazy sky. The woman is wearing a patterned top and a skirt. The film strip is held in her hands and extends upwards.

Your support is integral to the success of our mission and serves as a cornerstone for transformative change, becoming a lifeline that empowers survivors and catalyzes a profound shift in the narrative of their lives.

Together, we are architects of hope, constructing a future where survivors not only break free from the shackles of exploitation but flourish in newfound strength and resilience.

Sponsors gain more than a place in our journey; they become champions of visibility and recognition for survivors.

Your support contributes to our cause and also offers a dynamic platform, ensuring that the voices of survivors resonate widely, inspiring others to join the fight against human trafficking.

## \$25

donation pays for a survivor to replace their personal documents such as a government ID or birth certificate.

## \$5000

donation provides one month of housing, food, workforce development, and critical service provision for a survivor of Human Trafficking.

# Your support propels our mission forward.

Together, let's empower survivors and build a future free from exploitation. Thank you for being a crucial part of our journey to end human trafficking.



Donate Today!



## FAIR Girls

*Free Aware Inspired Restored*

2021 L Street NW

Ste. #101-254

Washington, D.C. 20036

Phone: [202-520-9777](tel:202-520-9777)

Email: [info@fairgirls.org](mailto:info@fairgirls.org)

24/7 Crisis Response:

1-855-900-3247



Follow Us!